**TOOL
Participant Profile**

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| **PERSONAL INFO** |
| **Name** |  | photo |
| **Age** |  |
| **Gender** |  |
| **Nationality** |  |
| **Languages** |  |
| **Profession** |  |

* **What are their learning needs?**
* **What beliefs about teaching and learnings do they have?**

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| **DIGITAL LITERACY** |

* **What are their digital literacy skills?**
* **Do they use technology for teaching or in their workplace? If yes, ‘how’?**
* **Did they participate in blended CPD before?**
* **What support do they need to achieve the learning outcomes?**

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| **CPD EXPERIENCE** |

* **What was dis/satisfactory in previous CPD?**
* **Do they have experience with self-directed, group-led, and online CPD?**
* **What are their key expectations for CPD?**
* **What support do they expect during the CPD?**

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| **ACCESS TO TECHNOLOGY** |

* **What devices do they prefer?**
* **Do they own or share devices, and when do they have access?**
* **What barriers do they face to access technology?**
* **What software are they familiar with?**
* **Do they have access to stable electricity?**
* **Do they have stable and fast internet connectivity?**

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| **MOTIVATION** |

* **Do they engage more in remote or in-person activities?**
* **Do they like to collaborate?**
* **What do they prefer: self-study or facilitator led CPD?**
* **What are their key motivational drivers?**

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| **PROFESSIONAL NEEDS** |

* **What is their prior knowledge?**
* **What are their strengths in terms of skills?**
* **What kind of knowledge/skills/ attitudes do they need (most) to excel in their (future) role?**
* **What are they interested in learning more about on the topic of the CPD?**

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